



School Cleaner

St Ann's Primary School

Person Specification

James Montgomery Academy Trust is dedicated to appointing the best possible candidates.

The successful candidate for this position will make the education and welfare of children their first concern and will be accountable for achieving the highest possible standards in work and conduct.

EDUCATION AND QUALIFICATIONS			
	Essential	Desirable	Source A- application I - interview R - references
No specific educational qualifications are required			
Willing to undertake training course that are relevant to the duties of the post or are required for Health and Safety reasons	✓		A, I

SKILLS AND EXPERIENCE			
	Essential	Desirable	Source A- application I - interview R - references
Experience of general cleaning activities	✓		A, I, R
Able to undertake a range of manual cleaning activities	✓		A
Ability to maintain high standards of cleanliness in accordance with specified rotas	✓		I
Ability to work in an organised and methodical manner	✓		A, I
Ability to work effectively and supportively as a member of the school team	✓		A, I, R
Ability to take personal responsibility for standard of work carried out	✓		A

KNOWLEDGE			
	Essential	Desirable	Source A- application I - interview R - references
Knowledge of Health and Safety Issues (General and Control of Substances Hazardous to Health (COSHH)		✓	A, I

PERSONAL ATTRIBUTES			
	Essential	Desirable	Source A- application I - interview R - references
Ability to able to use own initiative	✓		A, I, R
Clean and smart appearance	✓		I
Willingness to work flexible hours on occasions	✓		I, R
Willingness to maintain confidentiality on all school matters	✓		I, R

Additional Essential Criteria

- Proven ability to demonstrate commitment to the promotion of safe working practices and the provision of a safe learning environment.
- Fully supportive references.
- Full enhanced DBS clearance.